

ROX HI-TECH LIMITED

(Formerly known as ROX Trading and Systems Pvt.Ltd & ROX Hi-Tech Pvt.Ltd)

Old # 101-B, New # 160,
Mahalingapuram Main Road,
Mahalingapuram, Chennai - 600 034.
Ph : +91-44-42068316
CIN : L51506TN2002PLC048598
Email : info@rox.co.in Web : www.rox.co.in



Date: December 24, 2024

To,
The Manager – Listing
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, 'G' Block,
Bandra Kurla Complex,
Bandra (East) Mumbai 400051

Respected Sir / Madam,

Symbol: **ROXHITECH**

ISIN: **INE0PDJ01013**

Subject: Grant of stock options under 'ROX Employee Stock Option Plan 2024'

In terms of provisions of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), we hereby inform you that the Nomination and Remuneration Committee of the Board of Directors of the Company in their meeting held on December 24, 2024, has approved the grant of 5,06,668 (Five Lakhs Six Thousand Six Hundred and Sixty-Eight only) stock options to the eligible employees of the Company under the 'ROX Employee Stock Option Plan 2024'.

We are enclosing herewith the details as prescribed under SEBI Listing Regulations read with SEBI circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, as Annexure- A.

This intimation is being made available on the Company's website.

You are requested to kindly take the same on record and oblige.

Thanking you,
for ROX Hi-Tech Limited

Thenmozhi
Company Secretary and Compliance officer

Enclosed: As above

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Annexure-A

Details require under Regulation 30 read with Schedule III of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated 11th July 2023 are as follows:

S No.	Particulars	Details
1.	Brief details of options granted	ROX EMPLOYEE STOCK OPTION PLAN 2024 5,06,668 options granted to the Eligible Employees of the Company. Each option upon exercise would be entitled for allotment of one equity share each of the Company.
2.	Whether the scheme is in terms of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ('SBEB & SE Regulations'), if applicable	Yes
3.	Total number of shares covered by these options	5,06,668 Equity shares of Rs. 10/- each
4.	Pricing Formula/ Exercise Price	The Exercise Price per Option shall be lower of the weighted average Market Price of last 6 (six) months or closing Market Price before the date of Grant with up to a discount of 20%. The Exercise Price shall be decided by the Committee as on the date of Grant. However, the Exercise Price shall not be lesser than the face value of Shares.
5.	Options Vested	NIL
6.	Time within which options may be exercised	The Exercise Period shall commence from the date of Vesting and expire not later than 3 (three) years from the relevant Vesting date as included in the Grant Letter.
7.	Options exercised	NIL
8.	Money realized by exercise of Options	NIL
9.	The Total number of shares arising as a result of exercise of Option	NIL
10.	Option lapsed	NIL
11.	Variation of terms of Options	Not Applicable

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S No.	Particulars	Details
12.	Brief details of significant terms	<p>a) Purpose of the plan: To reward employees for good performance in the past and to motivate similar performance in the future. The Company also intends to attract and retain talented people through this plan.</p> <p>b) Vesting of Options: Options would vest not less than one year and shall be subject to achievement of service or performance milestones as may be determined and communicated by the Compensation Committee.</p> <p>c) Exercise Period: Exercise Period shall commence from the date of Vesting and expire not later than 3 (three) years from the relevant Vesting date as included in the Grant Letter.</p>
13.	Subsequent changes or cancellation or exercise of Option	Not Applicable
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of Options	Not Applicable